

Allan McLean – Senior Reviewer - Canberra

Allan has 27 years of experience in a variety of roles within the ACT public service. For the last nearly 12 years he has been at the SES Band 1 level responsible for HR and Corporate functions.

Allan started his career in front line roles, as an ambulance officer and then an intensive care paramedic, after which he moved to undertake work in the ACT Public Service as a senior policy officer in the Office of Industrial Relations before working as Manager Policy and Workplace Relations in the Public Sector Management Group and, later, as Manager Employee Relations for an ACT government directorate.

In his nearly 12 years in the Senior Executive Service, Allan managed a team of experts across HR and other corporate matters, including organisational change, governance, information management, organisational development and work health and safety. From minor disputes to significant and complex behavioural matters, Allan led a team of employment professionals who provided advice and support to managers as well as undertaking investigations.

Allan's experience includes a range of review-related responsibilities including misconduct investigations, internal reviews, workplace disputes, employee underperformance, and behaviour management. He also spent time as the Senior Executive Responsible for Business Integrity Risk and was responsible for investigation of fraud and corruption allegations, public interest disclosures and security issues.

Providing Reviews of Decisions and Actions, Workplace Investigations
and Related Strategic Advice to the Public Sector and Other Organisations